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## Equity, Diversity and Inclusion Statement

## Our commitment to Equity, Diversity and Inclusion

Equity, diversity, and inclusion are fundamental to who we are at Widgit. We are committed to fostering a workplace that values and respects the unique perspectives, backgrounds, and experiences of every individual.

**Equity:** We are dedicated to creating a fair and equitable environment where everyone can thrive. We are committed to removing barriers to success, helping to ensure that all voices are heard.

**Diversity:** We recognise and celebrate the racial and cultural diversity of our staff members, customers, and communities. We believe that diversity enriches our creativity, innovation, and decision-making processes as an organisation.

**Inclusion:** We strive to cultivate a culture of inclusion where all individuals feel welcomed, respected, and empowered to contribute their best work. We embrace different viewpoints and experiences to drive collaboration and innovation.

At Widgit, we're proud to foster a culture that embraces all walks of life, inclusive of the LGBTQIA+ community – with staff joining us from university through to retirement age. From embracing disability and neurodiversity to championing female voices within our leadership team, we're mindful of diversity when seeking new talent – ensuring everyone feels empowered to reach their full potential.